

Labour International Executive Committee

LGBT+ Officer

Job role

Who are we?

Labour International (LI) is the constituency party for UK Labour Party members living abroad.

Labour International (LI) has seen considerable changes in the last 5 years: a massive increase of membership from 700 to over 3,000 members and an increase of branches from 7 to 25 branches. The structure of LIEC has also changed from a small executive of 6 members to one of 14 members and also co-opted non-voting members. This has resulted in an explosion of member and branch activism. *Never has the role of the Vice-chair (membership) been so important*

The LIEC is the administrative body of LIEC. The officers act in a voluntary capacity and are elected by LI members every two years. The principle role of the LIEC is to ensure that LI runs smoothly and effectively.

We also have a delegate-based General Committee (GC) that is responsible for determining LI policy.

What will be your role?

This is a key volunteer role and offers an opportunity to be at centre stage of transforming LI into an active and connected CLP, campaigning to promote Labour Party policies and a Labour Party victory in General Elections.

The LGBT+ Officer is the key representative for LGBT+ members on the LIEC, and works to ensure that LGBT+ members are fully involved in the work of LI, as well as taking a leading role in making sure that the campaigning work of the LI reaches out and engages with LGBT+ voters.

Your main aims are:

- Contributing to LI becoming an outward looking CLP by ensuring that LI members are up-to-date with LI and LP business, so that they can work together for a Labour Victory.
- Making sure that the voices of LGBT+ members are heard within LI
- Campaigning with LGBT+ members – playing a leading role in making sure that LI campaigns win LGBT+ votes
- Together with other LI equality officers, taking steps to ensure that young, women, BAME, LGBT+ and disabled members are adequately represented and supported.
- With the LIEC, work to ensure that members of LI are not subjected to harassment or abuse within LI and the LP, including at branch and group meetings and online.
- Ensuring that LI members are aware of the [guidelines and code of conduct](#).

Some ideas of what your role could include:

Working with other LIEC officers, and talking to LI members, you can decide the priorities of how this role should be developed and what is needed for the smooth running of LI.

This role is varied and exciting. At the heart of all your activity should be the aims of building an inclusive party for LGBT+ members and building campaigns with your LGBT+ community in mind:

- Making sure that LGBT+ members are included in all of the party's activities and that meetings and events are accessible and fully inclusive of LGBT+ members.
- Making sure that all LI LGBT+ members know how to contact you and welcoming new members to LI.
- Taking the lead in developing an LGBT+ forum in LI to support you in your work.
- Recruiting more LGBT+ members into the Labour party and helping to make sure that those members make the jump from member to activist to leader.
- Encouraging the LP to issue an equalities monitoring form so that LGBT+ members can self-identify. Reaching out to LGBT+ people through local campaigns, and working with organisations to engage voters, highlighting issues, and getting a better deal for LGBT+ people.
- Ensuring that LGBT+ people's views are reflected in Labour's policy making.
- Acting as CLP link with LGBT+ Labour, the party's national affiliate representing LGBT+ members, and encouraging participation with their national events.
- Encourage LGBT+ members to attend the LP national conference
- Reporting back regularly to the LIEC on your activity, campaigns and community work and highlighting any forthcoming events or campaigning.
- Write a report for the LI AGM.
- Working to ensure that LGBT+ members of LI are not subjected to harassment within LI and the LP as a whole, including at branch and group meetings and online.
- Ensuring LGBT+ members are encouraged and supported to stand for the CLP executive and other positions.

It could also include:

- Running online events for LGBT+ members, including policy development and training.
- Organising a group to attend local Pride marches and host a Labour stall at the march or rally.
- Encouraging LGBT+ members in LI to attend Labour Party National Conference.
- Working with the LIEC education, training and information officer to encourage LGBT+ members to become more involved in LI and in community activity.
- Exploring how LI can engage with LGBT+ people locally, including making contact with local branches of LGBT+ organisations and running a joint campaign in the local community.
- Writing articles for the LI newsletter.

For more information about your role visit:

<https://labour.org.uk/activist-hub/local-party-resources/local-party-guides/local-roleholder-descriptions/clp-lgbt-co-ordinator-role-description/>

What skills/knowledge should you have?

- You will need regular personal access to the internet.
- A working knowledge of the party organisation at branch, CLP and national level, and the LP and LI Rules and Standing Orders.
- Knowledge of issues that affect LGBT+ members in the Labour Party and in communities.
- You will need to be organised and are able to prioritise work effectively under tight deadlines.
- Good communication skills
- Able to use, or are willing to learn, how to use LI communication tools such as email, word documents, Slack and social media.
- Ability to represent LI to the Labour Party centrally and secure support for LI initiatives.

What you can bring to the job

- Friendly and approachable.
- Enjoy working collaboratively as part of a team including information-sharing.
- A willingness to learn from others and also take the initiative.
- An ability to change, adapt and work proactively.
- The ability to motivate and persuade.
- Have enthusiasm and commitment

Lines of Communication

You will be a voting member of the Labour International Executive Committee (LIEC) and will work closely with the LIEC and General Committee. You will also work alongside volunteer LI members, making sure you work together as a team.

How much time will all this take?

You will need to be available at weekends to attend LIEC, GC and some All Members Meeting meetings.

How to apply

Elections for all LIEC roles take place in odd-numbered years. By-elections may be held at other times if there are vacancies.

Labour international members are notified when nominations are open, and provided with instructions and a nominations form to fill in and submit.

To apply as a candidate you need to write a personal statement of up to 200 words stating the skills you can bring and pointing out how you would develop this role.

You also need to be nominated by two other LI members or one branch.

This post is open to job share.

Useful links:

Labour International website <https://www.labourinternational.net/>

GLU - legal_queries@labour.org.uk

Rulebook - <https://labour.org.uk/wp-content/uploads/2020/04/rulebook-2020.pdf>